



**Eastern Waste Management Authority
General Manager Performance Review Committee
Minutes**

Friday 23 January 2026

Minutes

Eastern Waste Management Authority General Manager Performance Review Committee

Meeting held on Friday 23 January 2026 at the City of Prospect, 128 Prospect Road, Prospect and via MS Teams.

1. Opening

The Presiding Member, Mr S Dilena, declared the meeting open at 9.30 am and that a quorum was present.

The Presiding Member read the Acknowledgement to Country.

2. Attendance

Members

Mr S Dilena

Presiding Member, City of Prospect

Mr F Bell

Independent Chairperson of East Waste Board

Cr G Piggott

City of Norwood, Payneham & St Peters (via MS Teams)

Administration

Ms V Davidson

GMPCR Committee Secretariat, Independent Consultant (via MS Teams)

3. Apologies

Cr P George City of Mitcham

4. Declarations of interest

Nil.

5. Confirmation of Minutes

5.1 Minutes of the East Waste General Manager Performance Review Committee Meeting

Moved Mr F Bell that the minutes of the East Waste General Manager Performance Review Committee Meeting held on 7 November 2025 be confirmed as a true and correct record.

Seconded: Cr G Piggott

Carried

6. Reports

6.1 Salary Benchmarking for Waste Management Authority CEOs

Moved Mr F Bell that the General Manager Performance Review Committee (GMORC) receive and note the Salary Benchmarking for Waste Management Authority CEOs as presented in Attachment A, Item 6.1, General Manager Performance Review Committee Meeting, 23 January 2026.

Seconded: Cr G Piggott

Carried

6.2 GMPRC Meeting Schedule for 2026

Moved Cr G Piggott that the General Manager Performance Review Committee meet six monthly to determine the General Manager's performance against the established Key Performance Indicators, with the next meeting of the GMPRC to be held at 9.30am on Friday 19 June 2026 at the City of Prospect.

Seconded: Mr F Bell

Carried

7. Confidential Reports

7.1 Methodology for General Manager Probation Review

Recommendation 1

Moved: Mr F Bell

1. That pursuant to Section 90(2) of the *Local Government Act 1999* (the Act) the General Manager Performance Review (GMPR) Committee orders that the public, with the exception of the GMPR Committee Secretariat, Vanessa Davidson, be excluded from attendance at the meeting for Item 7.1 'Methodology for General Manager Probation Review'.
2. The General Manager Performance Review Committee is satisfied that pursuant to sections 90(2)(a) and 90(3)(a) of the Act the information to be received, discussed or considered in relation to the agenda item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead) being Leonard Leyland, General Manager of East Waste as it pertains to the General Manager's Probation Review process.
3. The General Manager Performance Review Committee is satisfied that the principle that the meeting should be conducted in a place open to the public has been outweighed by the need to keep the receipt / consideration of the information confidential.

Seconded: Cr G Piggott

Carried

Recommendation 3

1. Moved Cr G Piggott that the General Manager Performance Review Committee having considered Item 7.1 Methodology for General Manager Probation Review in confidence under section 90(2) and 90(3)(a) of the *Local Government Act 1999*, the GMPR Committee pursuant to section 91(7) and (9) of that Act orders that the Report and Minutes to Item 7.1 Methodology for General Manager Probation Review 23 January 2026 be kept confidential until further order of the East Waste Board.
2. The General Manger Performance Review Committee notes any discussions of the GMPR Committee on the matter are confidential in accordance with sections 62(4a) and 110A of the *Local Government Act 1999*.

Seconded: Mr F Bell

Carried

8. Next meeting of the General Manager Performance Review Committee

The next meeting of the General Manager Performance Review Committee is to be held at 9.30 am on Friday 19 June 2026.

9. Closure of meeting

There being no further business, the Presiding Member declared the meeting closed at 10.16 am.

These minutes have been signed as a true and correct record of the East Waste General Manager Performance Review Committee Meeting held on 23 January 2026.

Signed _____

Presiding Member

Date ____/____/____