



**Eastern Waste Management Authority
Ordinary Board Meeting**

Minutes

Thursday 25 June 2026

Minutes

Eastern Waste Management Authority Ordinary Meeting of the Board of Management

Meeting held on Thursday 25 June 2026 commencing at 5.30 pm,
at the City of Norwood, Payneham & St Peters, 175 The Parade Norwood.

The Chair, Mr F Bell, declared that a quorum was present and declared the meeting open at 5.30 pm.

1. The Chair read the Acknowledgement of Country.

2. Present

Directors:

Mr F Bell	Independent Chair
Cr T Jennings	City of Burnside
Mr A Wiguna	Campbelltown City Council
Mr S Dilena	City of Prospect
Mr A Wood	City of Unley

Deputy Directors:

Mr Mario Barone	City of Norwood, Payneham & St Peters <i>(entered the meeting at 5.50 pm)</i>
Mr A Greenshields	City of Mitcham
Cr J Zeppel	Town of Walkerville

In Attendance:

Mr L Leyland	General Manager
Ms K Vandermoer	Acting Manager Business Services
Mr A Velloor	Finance Business Partner
Ms M Beleski	Coordinator Programs and Education
Ms V Davidson	Executive Administration Officer

3. Apologies

Cr G Piggott	Deputy Chair, City of Norwood, Payneham & St Peters
Deputy Mayor L Huxter	Adelaide Hills Council
Mr G Georgopoulos	Deputy Director Adelaide Hills Council
Cr P George	City of Mitcham
Cr J Allanson	Town of Walkerville

4. Disclosures of interest

The following disclosures of interest were made:

Item	Type of Conflict	Person
9.12	Material	Mr F Bell

5. Confirmation of the minutes

5.1 Minutes of the Eastern Waste Management Authority Ordinary Board Meeting

Moved Cr T Jennings that the Minutes of the Eastern Waste Management Authority Ordinary Board Meeting held on 30 April 2026 be confirmed as a true and correct record.

Seconded: Mr A Wiguna

Carried

6. Matters arising from the minutes

Nil.

7. Questions without notice

Nil.

8. Presentations

8.1 2025/26 Education and Behaviour Change

9 Reports

9.1 2025/26 Education and Behaviour Change Summary Report

Moved Mr A Wiguna that the East Waste Board:

1. receives and notes the 2025/26 Education and Behaviour Change Summary Report
2. acknowledges the good work provided in 2025/26 and supports the continued motivation, delivery and potential expansion of initiatives in accordance with the approved 2026/27 East Waste Annual Business Plan.

Seconded: Mr S Dilena

Carried

9.2 General Manager's Update

Resolution 1

Moved Cr T Jennings that the East Waste Board receives and notes the General Manager's Report as presented on 25 June 2026.

Seconded: Cr Aiden Greenshields

Carried

Resolution 2

Moved Cr J Zeppel that the East Waste Board authorise the affixing of the East Waste Common Seal to the Organics Processing Contract (serviced by Peats Group) and authorise the Independent Chair of the East Waste Board and the General Manager of East Waste to execute the contract in accordance with Schedule 2, Clause 37 of the *Local Government Act 1999*.

Seconded: Cr T Jennings

Carried

The Chair sought and was granted leave of the meeting to defer Item 9.3 - Draft General Manager KPIs for the 2026/27 Financial Year to follow Item 9.12 - Information Report.

9.4 East Waste Working Capital Assessment

Mr Mario Barone entered the meeting at 5.50 pm.

Moved Mr S Dilena that the East Waste Board:

1. approves the recommended six-week working capital position in principle, and requests Administration seek legal advice on the application of Clause 59 of the Eastern Waste Management Authority Charter on the ability of the Authority to hold a working capital balance given the terms of the Charter.
2. notes that Administration will keep the Board informed on movements in Working Capital requirements through scheduled Budget Reviews and the development of East Waste's strategic financial documents.

Seconded: Cr T Jennings

Carried

9.5 2026/27 Annual Plan & Budget

Moved Cr T Jennings that the East Waste Board:

1. Adopts the 2026/27 Annual Business Plan and Budget, inclusive of all projects and expenditure (*Attachment A, Item 9.5, East Waste Board Meeting, 25 June 2026*).
2. Approves East Waste to apply for and borrow funds up to \$3,508,000 for the replacement of up to six (6) Collection Vehicles, as per the Draft 2026/27 Annual Business Plan & Budget.
3. Authorises the East Waste Chairperson and General Manager to execute required loan documentation and affix the Common Seal on behalf of East Waste in accordance with Schedule 2, Clause 37 of the *Local Government Act 1999* for all borrowings undertaken in the 2026/27 financial year in accordance with expenditure contained in the 2026/27 Annual Business Plan.
4. In accordance with Clause 4.8 of the Eastern Waste Management Authority Code of Practice – Procedures at Meetings, requests that the Executive Administration Officer append copy of the FY2027 Budget Scenario Fuel and other expenses document tabled at the East Waste Board Meeting of 25 June 2026 to the meeting minutes.

Seconded: Cr A Greenshields

Carried

9.6 Annual Review of Confidential Orders

Moved Cr T Jennings that the East Board Waste Board:

1. Notes that an annual review of all items held in confidence under section 91(9) of the Local Government Act 1999 has been undertaken.
2. Following the annual review of the items held in confidence remakes the orders on the following items as listed in Attachment A, to Item 9.5, Ordinary Board Meeting 25 June 2026, and detailed below:
 - a) Item 28 – Attachment – Contract Evaluation Report
 - i. Pursuant to section 91(7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Attachment to Item 9.1 of the East Waste Audit and Risk Management Committee Meeting held on 5 August 2022 concerning the Contract Evaluation Report remain confidential on the basis that disclosure of the information

contained within the associated Attachment would disclose information of a commercially sensitive nature pursuant to section 90(3)(d) of the Local Government Act 1999 and will not be available for public inspection until further order.

- ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12 month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- b) Item 29 – Attachment - Tender Assessment
- i. Pursuant to section 91(7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order the subject of the Attachment to Item Number 9.1 of the Ordinary East Waste Board Meeting held on 11 August 2022 concerning the Tender Assessment remain confidential on the basis that disclosure of the information contained
 - ii. within the associated Attachment would disclose information relating to a tender for the supply of goods or for the provisions of services pursuant to section 90(3)(k) of the Local Government Act 1999 and will not be available for public inspection until further order.
 - ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - a) The General Manager is delegated authority to revoke the order in whole or part.
- c) Item 30 – Attachment - Recycling Contract
- i. Pursuant to section 91(7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order the subject of the Attachment to Item Number 9.2 of the Ordinary East Waste Board Meeting held on 11 August 2022 concerning the Recycling Contract remain confidential on the basis that disclosure of the information contained within the associated Attachment would disclose information relating to a tender for the supply of goods or for the provisions or services pursuant to section 90(3)(k) of the Local Government Act 1999 and will not be available for public inspection until further order.
 - ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- d) Item 56 – Report, Minutes and Attachments A, B and C – Recruitment of General Manager
- i. Pursuant to section 91 (7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Report, Minutes and Attachment A, Attachment B and Attachment C to Item Number 6.1 of the Special East Waste Board Meeting of 7 October 2025 concerning the recruitment of the General Manager of East Waste remain confidential on the basis that the documents contain information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of Mr Leonard Leyland, pursuant to section 90(3)(a) of the Local Government Act 1999 and will not be available for inspection until further order.

- ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- e) Item 60 – Organics Processing Contract – Report and Minutes
 - i. Pursuant to section 91(7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order the subject of the Report and Minutes to Item Number 10.3 of the Ordinary East Board Meeting of 25 September 2025 concerning the Organics Processing Contract remain confidential pursuant to section 90(3)(b) of the Local Government Act 1999 on the basis that disclosure of the

information contained within the associated Report and Minutes could reasonably be expected to confer a commercial advantage on a person with whom the East Waste Board is conducting or proposing to conduct business, or to prejudice the commercial position of East waste as East Waste is currently tendering for these services. It would not be in the public interest to release the documents at this time.
 - ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- f) Item 63 – Report, Minutes and Attachments – Recruitment of General Manager
 - i. Pursuant to section 91 (7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Report, Minutes and Attachments to Item Number 6.1 of the Special East Waste Board Meeting of 10 November 2025 concerning the interim probation review of the General Manager of East Waste remain confidential on the basis that the documents contain information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of Mr Leonard Leyland, pursuant to section 90(3)(a) of the Local Government Act 1999 and will not be available for inspection until further order.
 - ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- g) Item 64 – Report, Attachment A and Attachment B – Organics Processing Tender – Adjourned from 10 November 2025.
 - i. Pursuant to section 91 (7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Report, Attachment A and Attachment B to Item Number 6.1 of the Special East Waste Board Meeting of 14 November 2025 concerning the Organics Processing Tender remain confidential on the basis that that the documents contain information the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information or to confer an advantage on a third party pursuant to section 90(3)(d) of the Local Government Act 1999. It is not in the public's interest to release the documents at this time.
- h) Item 65 – Report and Attachments – General Manager Final Probation Review
 - i. Pursuant to section 91 (7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Report and Attachments to Item Number 10.1 of the Ordinary East Waste Board

Meeting of 26 June 2025 concerning the final probation review of the General Manager of East Waste remain confidential on the basis that the documents contain information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of Mr Leonard Leyland, pursuant to section 90(3)(a) of the Local Government Act 1999 and will not be available for inspection until further order.

- ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
- i) Item 67 – Report and Minutes – Methodology for General Manager Performance Review
- i. Pursuant to section 91 (7) and (9) of the Local Government Act 1999, the East Waste Board orders that the confidentiality order over the subject of the Report and Minutes to Item Number 7.1 of the General Manager Performance Review Committee Meeting of 23 January 2026 concerning the assessment of the performance of the General Manager of East Waste remain confidential on the basis that the documents contain information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of Mr Leonard Leyland, pursuant to section 90(3)(a) of the Local Government Act 1999 and will not be available for inspection until further order.
 - ii. This confidentiality order will be reviewed by the East Waste Board at least once in every 12-month period.
 - iii. The General Manager is delegated authority to revoke the order in whole or part.
3. Approves that the Items presented in Attachment B (Item 9.5, Ordinary East Waste Board Meeting, 25 June 2026) are released from confidence when their orders lapse at their expiry date and be made available to the public.

Seconded: Mr S Dilena

Carried

9.7 Review of Delegated Powers

Moved Mr S Dilena:

1. In exercise of the power under Clause 36 of Schedule 2 of the *Local Government Act 1999*, the East Waste Board delegates the powers and functions under the Eastern Waste Management Authority Charter specified in the proposed Instrument of Delegation as contained in Appendix 1 of the report dated 25 June 2026 and entitled Instrument of Delegation under the Charter for the Eastern Waste Management Authority to the person (s) occupying the office or position detailed in the proposed Instrument of Delegation subject to the conditions and / or limitations specified herein subject to:
 - a. the typographical error (**GM**) as it appears on page 116 of the meeting agenda be deleted.
 - b. that the General Manager's financial delegations be referred to the Audit & Risk Management Committee for their consideration and comment.

2. That the East Waste Board notes that this Instrument of Delegation as contained in Appendix 1, works in conjunction with the Eastern Waste Management Authority Charter and the Internal Controls and East Waste Policies.

Seconded: Cr T Jennings

Carried

9.8 Review of the East Waste Charter

Moved Cr A Greenshields that the East Waste Board

That the East Waste Board

1. Notes that all Constituent Councils Chief Executive Officers were provided the opportunity to review the draft amended East Waste Charter and respond to the proposed amendments.
2. Supports the revised Draft East Waste Charter as provided in Attachment A (clean), (*Item 9.8, East Waste Board Meeting 25 June 2026*) incorporating CEO feedback as outlined in this report.
3. Authorises the General Manager to submit the revised East Waste Charter to Norman Waterhouse Lawyers for formal consideration and opinion in accordance with the *Local Government Act 1999* and the existing East Waste Charter.
4. That Administration seek legal advice on the application of Clause 21.1.1 of the existing Charter regarding '*the appointment for a three year term*'.
5. Requests that the General Manager on receipt of the requested legal advice circulate the advice and revised draft East Waste Charter to the East Waste Board of Directors for endorsement via circular resolution.
6. That the revised East Waste Charter will be formally circulated to Constituent Councils for consideration and approval in accordance with the requirements of the *Local Government Act 1999* and the existing East Waste Charter.
7. That Administration be authorised to make changes of a minor technical or formatting nature to the revised draft East Waste Charter.

Seconded: Cr A Greenshields

Carried

9.9 Review of the Budget Framework Policy

FORMAL MOTION

Moved Cr Jennings that the meeting proceed to the next business.

Seconded: Mr A Wiguna

Carried

Accordingly, the motion, as presented below, has lapsed.

Moved xx that the East Waste Board adopt the revised Budget Framework Policy, (Item 9.9, Attachment A, East Waste Board Meeting, 25 June 2026).

Seconded: xx

9.10 Review of the Treasury Management Policy

FORMAL MOTION

Moved Cr Jennings that the meeting proceed to the next business.

Seconded: Mr A Wiguna

Carried

Accordingly, the motion, as presented below, has lapsed.

Moved xx hat the East Waste Board adopt the revised Treasury Management Policy, (Item 9.10, Attachment A, East Waste Board Meeting, 25 June 2026).

Seconded: xx

9.11 Draft Eastern Waste Management Authority Board of Management Code of Conduct

Moved Mr S Dilena that the East Waste Board:

1. notes that Members of the East Waste Board are subject to statutory duties under the *Local Government Act 1999*, the requirements of the East Waste Charter, and relevant regulations and East Waste policies.
2. adopts the Eastern Waste Management Authority Board Code of Conduct), as set out in Item 9.11, Attachment A, East Waste Ordinary Board Meeting, 25 June 2026, as the principal conduct standard for all East Waste Board Members and Board Committee Members subject to the term 'functions as public officials' at paragraph three (3) being amending to read 'responsibilities on behalf of East Waste' and a dedicated email address being established for complaints.
3. notes that failure by a Member to comply with the Code constitutes misconduct and that breaches may be dealt with under the *Local Government Act 1999*, the *Independent Commission Against Corruption Act 2012*, and the *Ombudsman Act 1972*, as provided in the Code.
4. authorises the Administration to make changes of a minor technical or formatting nature to the Eastern Waste Management Authority Board Code of Conduct.

Seconded: Mr A Wood

Carried

9.12 Re-appointment of the Independent Chair of the East Waste Board

Mr F Bell declared a material conflict of interest in this item as he intends to reapply for the position of Chair of the East waste Board. Mr Bell vacated the Chair and left the meeting at 7.20 pm.

As the Deputy Chair was an apology for this meeting, Mr M Barone moved Cr J Zeppel seconded that Mr S Dilena assume the role of Acting Chair for this item.

Carried

Mr S Dilena assumed the Chair at 7.22 pm.

At 7.23 pm, the Acting Chair, with the approval of two-thirds of the Members present, suspended meeting procedures in accordance with Clause 3.2 of the East Waste Code of Practice – Procedures at Meetings for a period of 15 minutes to enable a frank discussion regarding whether a recommendation should be made to the Constituent Councils for the reappointment of the current Chair of the East Waste Board.

Meeting procedures resumed at 7.44 pm.

Moved Cr T Jennings, Seconded Cr J Zeppel, that the East Waste Board:

1. Notes the provisions of Schedule 2 of the *Local Government Act 1999* and the East Waste Charter governing the composition of the East Waste Board and the appointment of an Independent Chair to the East Waste Board.
2. Endorses the reappointment of Mr Fraser Bell as the Independent Chair in accordance with clause 21.1.2 of the East Waste Charter, for a further term of three years, ending on 1 January 2030, and refers this recommendation to the Constituent Councils for an absolute majority appointment as required.

Cr T Jennings, with the support of Cr J Zeppel, sought and was granted leave of the meeting to:

That the East Waste Board:

1. Notes the provisions of Schedule 2 of the *Local Government Act 1999* and the East Waste Charter governing the composition of the East Waste Board and the appointment of an Independent Chair to the East Waste Board.
2. Endorses the reappointment of Mr Fraser Bell as the Independent Chair in accordance with clause 21.1.2 of the East Waste Charter, for a further term of three years, ending on 1 January 2030, and refers this recommendation to the Constituent Councils for an absolute majority appointment as required.
3. Notes that the submission to the Constituent Councils will contain feedback from previous Red Wagon Board Performance Reviews and a copy of Mr Bell's Curriculum Vitae.

Carried Unanimously

Mr F Bell re-entered the meeting and assumed the Chair at 7.48 pm.

9.13 Information Report

Moved Cr A Greenshields that the East Waste Board receives and notes the Information Report as of 25 June 2026.

Seconded: Cr T Jennings

Carried

9.3 Draft General Manager KPIs for the 2026/27 Financial Year

Moved Mr S Dilena that the East Waste Board:

1. approves the draft General Manager Key Performance Indicators for the 2026/27 Financial Year Key Performance Indicators as listed in Attachment A to Item 9.3, East Waste Ordinary Board Meeting, 25 June 2026 subject to the Key Accountability listed under point 2 being amended to read as follows:
 - Ensure alignment and coordination of educational waste activities of the Authority and Constituent Councils.
2. requests that the Draft General Manager KPIs 2026/27 form part of the General Manager's Performance Plan for the 2026/27 Financial Year.

Seconded: Mr M Barone

Carried

10 Confidential Reports

10.1 Confidential – Tender Evaluation Summary Report: Supply & Delivery of Compostable Bags (Household & Pets)

Motion – Exclusion of the Public – Section 90(3)(k) Order

Moved Cr T Jennings that pursuant to Section 90(2) of the *Local Government Act 1999* the East Waste Board orders that the public, with the exception of the East Waste General Manager, Leonard Leyland, East Waste Acting Manager Business Services, Kelly Vandermoer, East Waste Finance Business Partner, Aneesh Velloor, East Waste Program and Education Coordinator, Megan Beleski and East Waste Executive Officer, Vanessa Davidson, be excluded from the attendance for 10.1 Confidential – Supply and Delivery of Compostable Waste Bags (Household & Pets).

The East Waste Board is satisfied that pursuant to sections 90(2)(a) and 90(3)(k) of the Act the information to be received, discussed or considered in relation to the agenda item relates to the tender for the supply of goods, the provision of services or the carrying out of works.

Accordingly, the East Waste Board is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt / consideration of the information confidential.

Seconded: Cr A Greenshields

Carried

Tender Evaluation Summary Report: Supply & Delivery of Compostable Bags (Household & Pets)

This resolution has been kept in confidence.

Motion – Retain in Confidence

Moved Cr T Jennings that:

1. Having considered Item 10.1 Tender Evaluation Summary Report: Supply & Delivery of Compostable Bags (Household & Pets) in confidence under Section 90(2) and Section 90(3)(k) of the *Local Government Act 1999*, the East Waste Board, pursuant to Section 91(7) and 9 of the Act orders that:
 - a) the Report, attachment A 'Request for Tender Summary Report - RFT 26042 Supply & Delivery of Compostable Bags (Household & Pets), and Minutes associated with Item 10.1, Ordinary East Waste Board Meeting, 25 June 2026, be kept confidential until further order as the disclosure of this information would involve the disclosure of information relating to the tender for the supply of goods, the provision of services or the carrying out of works.
2. This confidential order will be reviewed by the East Waste Board at least once in every 12-month period.
3. The General Manager is delegated authority to revoke the order in whole or in part;

Seconded: Mr S Dilena

Carried

10.2 General Manager's 2026 Performance Review and Remuneration Review

Motion – Exclusion of the Public – Section 90(3)(a) Order

Moved Mr A Wiguna that:

1. That pursuant to Section 90(2) of the *Local Government Act 1999* the East Waste Board orders that the public, with the exception of the Executive Administration Officer, Vanessa Davidson, be excluded from the meeting on the basis that the General Manager Performance Review Committee will receive, discuss and consider matters under sections 90(2)(a) and 90(3)(a).
2. The is satisfied that pursuant to sections 90(2)(a) and 90(3)(a) of the Act the information to be received, discussed or considered in relation to the agenda item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), being Mr Leonard Leyland, General Manager of East Waste.
3. Accordingly, the East Waste Board is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt / consideration of the information confidential.

Seconded: Mr S Dilenia

Carried

The East Waste General Manager, Leonard Leyland, East Waste Acting Manager Business Services, Kelly Vandermoer, East Waste Finance Business Partner, Aneesh Velloor, East Waste Program and Education Coordinator, Megan Beleski left the meeting at 8.14 pm. Ms M Beleski did not return to the meeting.

General Manager's 2026 Performance Review and Remuneration Review

This resolution has been kept in confidence.

Motion – Retain in Confidence

Moved Cr T Jennings that:

1. Having considered Item 10.2- General Manager's 2026 Performance Review and Remuneration Review in confidence under Section 90(2) and Section 90(3)(a) of the *Local Government Act 1999*, the East Waste Board, pursuant to Section 91(7) and 9 of the Act orders that:
 - a) the Report, Minutes and Attachment A - General Manager's Performance Review Presentation, Attachment C - General Manager's Performance Review Report- June 2026 and Attachment D - General Manager Remuneration Benchmarking Marking Report to Item 10.2, East Waste Board Meeting, 25 June 2026 be kept confidential until further order as disclosure of this information would unreasonably disclose information concerning the personal affairs of the General Manager of East Waste pursuant to Section 90(3)(a) of the *Local Government Act 1999*.
2. This confidential order will be reviewed by the East Waste Board at least once in every 12-month period.
3. The General Manager is delegated authority to revoke the order in whole or in part;

Seconded: Cr A Greenshields

Carried

The East Waste General Manager, Leonard Leyland, East Waste Acting Manager Business Services, Kelly Vandermoer and East Waste Finance Business Partner, Aneesh Veloor returned to the meeting at 8.52 pm.

11 Closure

The Chair declared the meeting closed at 8.53 pm.

12 Next Meeting of the Board

The next Ordinary Board Meeting is scheduled to be held on Thursday 24 September 2026, commencing at 5:30 pm, at the City of Norwood Payneham & St Peters, 175 The Parade, Norwood.

These minutes have been signed as a true and correct record of the East Waste Board Meeting of 25 June 2026.

Chairperson

Date ____/____/____

ITEM 9.5 - APPENDIX 1

FY27 Budget Impact: Cost Scenario Analysis								
Scenario	Name	Description	Fuel price (ex GST) July	Fuel price (ex GST) Aug - June	Fuel impact to budget	Other Expenses	Total impact to budget	Net result
1	Current	Removal of excise benefit + fuel price remains consistent with current pricing.	\$1.63	\$1.79	(\$186,411)	(\$132,867)	(\$319,278)	(\$129,278)
2	Improvement	Removal of excise benefit + fuel price drops by \$0.20 on average across full year.	\$1.43	\$1.59	\$86,386	(\$132,867)	(\$46,481)	\$143,519
3	Deterioration	Removal of excise benefit + fuel price increases by \$0.20 on average across full year.	\$1.83	\$1.99	(\$459,208)	(\$132,867)	(\$592,075)	(\$402,075)

Following a reduction in fuel price of 23 cents, we have recalculated the fuel impact and net result under each scenario to reflect this more favourable position.

The Improved Fuel Impact and New Net Result columns show the revised figures using this reduced fuel price per litre, applying the 16-cent excise benefit confirmed for July, with no benefit assumed for the remaining 11 months.

Our average fuel price prior to the Middle East-driven price spike was \$1.51 (ex GST), based on the six-month average from July to December 2025.

Under current conditions, the fuel price is \$1.47 (ex GST). Adding back the 32c excise benefit brings this to \$1.79 (ex GST) — 15 cents above what was budgeted for FY27.

FY27 litres assumption, shared across all scenarios: 1,363,985 litres
FY27 fuel adopted budget, per FY27 budget submission: \$2,236,663
Other Expenses includes wages increase at 4.9% and ancillary cost increases associated with heightened fuel/CPI
The net result column reflects the net loss projected at 30 June 2027 incorporating the budgeted 2026/27 operating surplus of \$190K, assuming all other expense lines remain as budgeted.
The 23-cent fuel price reduction reflects the most recent pricing observed, and has been applied to recalculate the Improved Fuel Impact and New Net Result columns only

Assumptions
Reduction of fuel price by 23c
which alligns with our improvement situation

the new improved fuel impact budget lines shows us the bew imcpt with the reduct fuel price per litre

Our Av fule price before the middle east sitaution was \$1.51 from jul 25 to Dec 25 6 months avg

So with the current sitaution our fuel price if 1.47 Es gst and with adding back .32 it makes it 1.79 which is 0.15 cents more than what we budgeted in FY27 budget

Key assumptions
FY27 litres assumption, shared across all scenarios: 1,363,985 litres
FY27 fuel adopted budget, per FY27 budget submission: \$2,236,663
Other Expenses includes wages increase at 4.9% and ancillary cost increases associated with heightened fuel/CPI
The net result column reflects the net loss projected at 30 June 2027 incorporating the budgeted 2026/27 operating surplus of \$190K, assuming all other expense lines remain as budgeted.

Explanaition
In the Above table we are projecting various senarios of fuel impact to the FY 27 budget with \$132k being costant increase than what we have budgetted in other areas apart form the fuel due to high CPI.
current is telling us current fuel price with adding the Fuel exercise back which is expected after july .
but in the New impact to budget we have calculated July with 16 cents fuel exe beenfor which wwas announxed by the gov and rest 11 months with no govet benegit

Improvement
here if the fuel price reduces by 20cents and rest all remain the same and the improved fuel imact is same as mention in current

Deterioration
Here we are saying if the fuel price is increased by 20 cents to the current price rest all being same and improved fuel imapct is same as menioned in current